CANADA SUMMER JOBS ATTESTATION

MEETING WITH MINISTER OF EMPLOYMENT, WORKFORCE DEVELOPMENT AND LABOUR THE HONOURABLE PATRICIA A. HAJDU ON MARCH 21, 2018

The initial attestation consisted of four statements.ⁱ As you are aware, only one of those statements raised concern for many organizations. On or about January 23, 2018, supplemental information was released to clarify the initial attestation.

INITIAL ATTESTATION

Both the job* and my organization's core mandate* respect individual human rights in Canada, including the values underlying the Canadian Charter of Rights and Freedoms as well as other rights. These include reproductive rights and the right to be free from discrimination on the basis of sex, religion, race, national or ethnic origin, colour, mental or physical disability or sexual orientation, or gender identity or expression;

Supplemental Information

Organization: This is the entity that is directly applying to use CSJ funding.

Core mandate: This is the

primary **activities** undertaken by the organization that reflect the organization's ongoing services provided to the community. It is not the beliefs of the organization, and it is not the values of the organization.

Respect: Individual human rights are respected when an organization's primary activities, and the job responsibilities, do not seek to remove or actively undermine these existing rights.

The CSJ program will not fund organizations whose primary activities:

- involve partisan political activities; or
- do not respect seek to remove or actively undermine established individual human rights in Canada.

PROPOSED ATTESTATION

My organization complies with all laws to which we are subject, including all applicable human rights laws and labour/employment laws, and will use the Canada Summer Jobs grant only for the activities stated in our application. My organization recognizes that the Charter of Rights and Freedoms guarantees the rights and freedoms of all Canadians.

ⁱ See for example: <u>https://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs/eligibility.html</u> and the Applicant Guide <u>https://www.canada.ca/content/dam/canada/employment-social-development/services/funding/canada-summer-jobs/CSJ2018</u> applicant_guide.pdf.